Anti-Harassment Policy

Scandinavian Developer Conference strives for diversity and encourages participation by members of all kinds of minority groups. Because of this we have the following policy, designed to ensure a harassment-free conference experience for everyone.

Scandinavian Developer Conference does not tolerate harassment of conference participants in any form. Harassment includes, but is not limited to, offensive verbal comments, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Sexual language and imagery is not appropriate for any conference venue, including talks, the exhibition area, evening social events, and tutorials.

Conference participants asked to stop any harassing behavior are expected to comply immediately.

If a conference participant engages in harassing behavior, the conference organizers may take any action they deem appropriate, for example excluding the offender from the remaining conference without a refund. If you are being harassed, notice that someone else is being harassed, or are concerned that harassment is taking place, please contact a member of the conference staff. Conference staff can be identified by their badges.

Conference staff will be happy to help participants contact hotel/venue security, the local police, or otherwise assist those experiencing harassment to feel safe for the duration of the conference.

Emergency phone number: 112
Phone number for local police, (non emergency): 114 14
Phone number for health advice from qualified nurses (sjukvårdsrådgivning): 1177
Phone number for a local taxi company, Taxi kurir: +46 31 27 27 27
Phone number for Svenska Mässan switchboard: +46 31 708 80 00

You can also report incidents to this email address: contact@scandevconf.se